

Skills and Training Charter

ECITB's Commitment

The engineering construction industry's most valuable asset is its people. They design, construct, maintain, renew and dismantle the UK's strategically important industrial infrastructure. It is therefore essential these individuals are highly skilled and are competent. It is also essential that their competence is properly recognised and validated.

The ECITB Skills and Training Charter provides the opportunity to affirm your commitment to the skills development of the workforce by signing a pledge. ECITB will work in partnership to ensure that clients, contractors, government have confidence that the engineering construction industry carry out their role safely, competently and efficiently.

Goals of the Charter:

- Tackling current skills gaps and shortages
- Supporting new entrants
- Assuring Competence
- Improving access to quality training
- Anticipating future skills needs
- Responding to Industry 4.0
- Raising awareness of Diversity and Inclusion
- Influencing government policy

We fully support the goals of the charter and endeavour to achieve the targets detailed.



Chris Claydon
ECITB Chief Executive

Grayton's Commitment

Identify the training and development needs of our existing workforce and set these out in an annual plan of action, to ensure future workload needs are met by building individual capability.

Recognise and plan for future capacity needs of our organisation and recruit and train sufficient individuals to meet current and future workload requirements.

Wherever possible commit to recruiting and training new entrants from work experience, scholars, apprenticeships and graduates.

Work in collaboration with the ECITB supporting their strategy 'Leading Industry Learning'.

We fully support the goals of the charter and endeavour to achieve the targets detailed.

